Re:

the affected employees.





June 2, 2020

VIA OVERNIGHT MAIL OR VIA EMAIL TO: warn-notice@dwd.in.gov

idX Chicago

idX Baltimore

Indiana Department of Workforce Development Workforce Transition Unit, SE311 10 North Senate Avenue Indianapolis, IN 46204-2277

WARN Notice

idX China

IdX Dallas

idX Dayton

Dear WARN Team:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), Horizon Terra, Incorporated, doing business as idX Louisville gives notice that it will permanently cease manufacturing operations at its facility commonly referred to as idX Louisville located at 101 River Ridge Circle, Jeffersonville, IN 47130 on August 3, 2020 or during a 14-day period commencing on that date.

The idX facility in Jeffersonville, Indiana designs and manufactures retail environments. Substantially all positions at the Jeffersonville, Indiana facility will be affected by this restructuring and layoff. All affected employees at the facility have been notified that their separation from employment will be permanent. All employees are expected to be separated from employment beginning on August 3, 2020. Any employee released prior to that date for a lack of work will receive his or her full ordinary wages and benefits through August 3, 2020. The affected employees are not represented by a union and there are no "bumping" rights for

The following is a list of the positions and the corresponding number of individuals who will be affected by the closure:

Job Title	# of Affected Individuals	Job Title	# of Affected Individuals
Accounts Receivable Coordinato	1	Painter 2	2
Assembly Lead	8	Painter 3	1
Assembly Production Coordinato	1	Painter 4	1
BOM Specialist	1	Painter 5	1
CNC Programmer	1	Plant Manager	1
Design and Development Enginer	1	Production Manager	1
Engineering Manager	1	Project Engineer 2	2
Facilities and Maint. Manager	1	Project Manager 1	5
Finishing Supervisor	1	Purchasing Manager	1
HR Generalist	1	Quality Assurance Manager	1
Maintenance Technician 2	1	Quality Technician	1
Maintenance Technician 3	1	Scheduler	1
Maintenance Technician 4	1	Senior Buyer	1
Master Scheduler	1	Senior Project Administrator	4
Material Handler 2	2	Senior Project Engineer	2

idX Impressions – SFBA

idX Impressions - NC

idX Impressions – VA

idX London – Leicester

idX London – Swindon

idX Los Angeles

idX Louisville

idX Mexico City

idX New York

idX Seattle

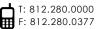
idX Shanghai

idX St. Louis

idX Tokyo

idX Toronto









Material Handler 3	7	Shipping Manager	1
		Skilled Assembler/Cabinet	
Material Handler 4	2	Mak1	5
		Skilled Assembler/Cabinet	
Material Handler 5	6	Mak2	11
		Skilled Assembler/Cabinet	
Metal Fabricator 2	1	Mak3	3
		Skilled Assembler/Cabinet	
Mill Operator 1	1	Mak4	3
		Skilled Assembler/Cabinet	
Mill Operator 2	3	Mak5	5
Mill Operator 3	3	Sr. Project Manager	1
Mill Operator 5	7	Upfit - Packaging 2	2
Mill Supervisor	2	Upfit - Packaging Lead	1
Optimization Technician	1	Upholstery Lead	1
		Total # of Affected Individuals	114

If you should have any further questions in this regard or require further information, please feel free to contact me at (314) 801-6316.

Very truly yours,

Scott Stewart VP of Commercial UFP Construction

cc: Mayor Mike Moore

City of Jeffersonville Mayor

City Hall, Suite 250 500 Quartermaster Court Jeffersonville, IN 47130

Email: MMoore@CityofJeff.net

Phone: (812) 285-6400

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